**Parker Griffith**

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**Experience**

**Detroit City Council** Detroit, MI

*District 4 Policy Analyst* Sep. 2023 – Present

* Refined and established operational processes for the Policy Analyst role, improving existing procedures, training programs, and internal guidance
* Tracked and analyzed the Detroit Police Department’s new facial recognition policy, focusing on ethical implications and community impact
* Prepare Councilmember for standing and formal committees by reviewing and summarizing legal reports, ordinances, memos, and more to provide comprehensive summaries and recommendations

**Economic Justice Alliance of Michigan** Detroit, MI

*Fellow* Mar. 2023 – Dec. 2023

* Nine-month program designed to develop civic engagement and leadership skills to create community power and advance change
* Performed a 25-hour practicum for the Center for Community Based Enterprise, an organization that develops worker-based cooperatives in Michigan
* Participate in field learning opportunities across Michigan to learn about economic issues through presentations and meetings with community leaders

**Local Initiatives Support Corporation Detroit** (LISC) Detroit, MI

*Intern* Oct. 2022 – Jun. 2023

* Performed research for LISC Detroit’s Economic Development and Housing teams, including analysis and recommendations for the Small Business Lending and Detroit Housing for Future Fund
* Developed presentation for LISC staff to improve understanding of community land trusts
* Developed LISC Detroit’s three-year strategic plan

**National Council of Jewish Women MI** Detroit, MI

*Outreach Coordinator* Feb. 2022 – Aug. 2022

* Managed communications with 36 partners, recruiting 10 new members for the Courts Matter Coalition

**Wayne State University** Detroit, MI

*Senior Resident Advisor* Aug. 2021 – May 2023

* Promoted to Senior RA, earned Veteran of the Year for leadership, ran team meetings, and supported RA training and recruitment

*Resident Advisor* Aug. 2020 – May 2023

* Developed and implemented educational programming for on-campus residents, referred residents to resources, and promoted resident success, resulting in the highest attended programs during the 2021-2022 school year
* Earned Rookie of the Year Award in winter 2021 for consistently contributing to RA team and connecting with residents on a personal level

**Skills**

* Exemplary leadership, public policy analysis, Salesforce, Microsoft Office, R statistical software, data analysis
* CDFI101 certified

**Education**

**Wayne State University** Detroit, MI

*BA in Political Science with Honors* Sep. 2019 – Dec. 2022

* Graduated *summa cum laude*
* Inducted into Phi Beta Kappa national honors society
* Took five graduate classes towards a Master of Public Administration degree via Accelerated Graduate Readiness Program, including courses in finance and policy analysis
* Presented senior honors thesis at 79th annual Midwestern Political Science Association Conference

**University of Michigan, Gerald R. Ford School of Public Policy** Ann Arbor, MI

*Public Policy and International Affairs (PPIA) Fellow* June 2022 – July 2022

* Conducted a difference-in-differences regression analysis comparing employment rates of families with and without children before and after the implementation of the Earned Income Tax Credit, finding a 4.68% statistically significant increase in employment for families with children
* Summer fellowship including course work for: quantitative methods for public policy analysis, microeconomics, foreign relations, writing for policy analysis, and healthcare

**Stanford University** Stanford, CA

*Global Perspectives Intensive Study* June 2020 – Aug. 2020

* Completed two accredited summer intensive studies courses to heighten awareness of both national and global issues

**Leadership**

*David D. Henry Award Finalist* Dec. 2022 – May 2023

* Selected as one of four finalists for the David D. Henry Award, a prestigious honor awarded to recent Wayne State University alumni who have demonstrated exceptional leadership and service while maintaining high academic achievement
* Recognized for contributions to Wayne State Housing, which included temporarily reducing the price of laundry, serving as a senior resident advisor, and helping to unionize the RA position on campus, which led to Wayne State's recognition of the position as employment

*Eugene Applebaum Fellow* May 2021 – June 2021

* Personal, professional, leadership fellowship
* Consulted Kapstone ES, a Detroit-owned staffing firm, helping them navigate the labor shortage caused by Covid-19

*Eagle Scout Award* Aug. 2011 – Jun. 2019

* Fundraised $500 for and led a 451 person-hour project
* Renovated and beatified two large, previously unused rooms at Saline Church of Christ to serve as a youth area